

Old Saybrook Board of Education  
50 Sheffield Street  
Old Saybrook, CT 06475  
(860) 395-3157

The Old Saybrook Board of Education met in Regular Session on Tuesday, November 13, 2018, at the Old Saybrook Board of Education Office, Old Saybrook, CT 06475.

**Board Members**

Tara Barros  
Jim Henderson  
Eileen Baker  
Alan Hyla  
George Chang  
Cindy Sultini  
Jan Furman  
Karen Brodeur  
Karina Julius

**Others**

Jan Perruccio, Superintendent of Schools  
Julie Pendleton, Director of Operations, Facilities, and Finance  
Sheila Riffle, Old Saybrook High School Principal  
Joseph Anastasio, Old Saybrook High School Associate Principal  
Krista Bauchman, Old Saybrook Middle School Principal  
Heston Sutman, Goodwin School Principal

**I. CALL TO ORDER/PLEDGE OF ALLEGIANCE**

Chairman Barros called the meeting to order at 7:01PM.

Chairman Barros lead the Board of Education in a moment of silence in recognition and memory of former Board of Education member Phil Broadhurst.

**II. COMMUNITY COMMUNICATIONS**

Audience of Citizens

Chairman Barros reminded the audience members of the rules for addressing the Board of Education. Chairman Barros asked Vice Chairman Hyla to keep time for each audience member while the audience member addressed the Board.

A member of the audience of citizens stated that her son, victim of an alleged incident from the 2017-2018 academic year, is continuing to struggle at school mentally and emotionally due to the trauma suffered during the aforementioned incident. She requested that the Board meet with her to review documents from the alleged incident and reconsider the Superintendent's decision regarding this matter.

Reports from the Student/Board of Education Representatives

**Girls Soccer: 2-12-2**

- The girls finished their season with two night games. Despite losing both, one of the Captains Jessica Stratton reports they were both great games were they "fought really really hard." She says, "We put in our hardest work and just had fun." She tells about

how the team really came together at the end, and how they are looking forward to the upcoming banquets.

### **Boys Soccer: 10-3-3**

- For the Shoreline tournament, the boys made it to the quarter finals only to lose to Morgan 2-1.
- Having qualified for states, boys soccer has begun their state tournament. Fortunately, our boys have a bye for the first round. They played Wheeler on the 8<sup>th</sup> and won.
- Shon Ryan, Collin Schulmister, and Paddy Ryan all earned the title first team All-Shoreline athletes. Matt Rothman made second team All-Shoreline, and Copper Luciani received an honorable mention.

### **Girls Field Hockey: 10-5-1**

- Our girls played Westbrook during the Shoreline Tournament. They were up by 1 until the last 3 minutes. During the overtime, the Westbrook girls got the last shot and won the game. The girls felt as though they played strategic and effective defense and offense. There was much controversy over this final game. Additionally, the girls were able to draw in a lot of positive support from their peers, forming a large fan section at an away game.
- Last week the girls played North Branford in Monday's horrible weather. While they did not make it very far in the state tournament, the girls did qualify and ended the season with an amazing record.

### **Football: 4-3**

- The football team is currently on a three game winning streak. They beat Coginchaug in a cold rainy game finishing with a score of 14-0. OSW also beat Cromwell, had been undefeated, with a score of 35-20. Finally, last Saturday, the boys played North Branford where they won 34-8.
- The boys had senior day this past Saturday and now only have two more games in their regular season.

### **Cross Country:**

- ON October 19<sup>th</sup>, the girls and boys had their Shoreline Championships Meet at Hale Ray. The girls took won with Grace Hanratty finishing 1<sup>st</sup>, Aliana Castro finishing 4<sup>th</sup>, Caitlin Wiley finishing 5<sup>th</sup>, and Tehra Givehand finishing 7<sup>th</sup>. These girls all earned the title of All-Shoreline Athletes. Additionally, Lily Sigersmith came in 19<sup>th</sup>, qualifying herself as an All-Conference runner. The girls were able to take the win as a team making Old Saybrook the Shoreline Champions. The boys placed 3<sup>rd</sup> overall with Shane Henderson taking 1<sup>st</sup> and Jacob Schneider placing 7<sup>th</sup>.
- During the State Meet, Shane Henderson won his race with Jacob Schneider finishing in

6<sup>th</sup>, both earning the All-State title. As for the girls, they placed 6<sup>th</sup> overall. Aliana Castro finished 14<sup>th</sup> with Caitlin Wiley 15<sup>th</sup>, and Tehra Givehand in 20<sup>th</sup>.

- The following week, Shane Henderson placed 13<sup>th</sup> at State Opens in Manchester New Hampshire which qualified him to run at the New England meet this past weekend. He placed 19<sup>th</sup> and named an All-New England athlete.

### **Music**

- ACDA music festival was October 27<sup>th</sup>, 8 chorus students will participate in the festival.
- OSHS Chamber singers also performed in the president concert.
- OSHS Chamber singers performed with the professional Choir Alchemy on October 25<sup>th</sup> at the First Church of Christ.
- The annual band chamber concert was held October 16<sup>th</sup>.
- OSHS Band played at the Veteran's Day celebration held at the High School.

### **Theatre**

- Much Ado About took place on November 1<sup>st</sup> 2<sup>nd</sup> and 3<sup>rd</sup>.
- OSHS hosted the annual CDA monologue competition on October 20<sup>th</sup>
- Final cast list has come out for this year's- *Impromptu*-for CDA festival in March.

### **Other**

- Seniors won field day!!!
- Exploramos Halloween Drive
- Locks for Luke took place on Saturday October 20<sup>th</sup>
  - Over \$13,000 was raised, 35 people cut their hair, and, at any given time, there was over 250 people in attendance.
  - 35 people cut their hair
  - Over 250
- CommUNITY Day: Unity Pole Project
  - [CommUNITY](#)
  - Peter McNeil's Senior Project meant to show how the community, despite all their differences, are still connected. 250 people, 10.7 pounds of yarn, and many high school volunteers all came together to make the project possible
- Superintendent's and Principal's Advisory Committee link to BOE Representative Reports.
  - Upcoming Junior Class Trip to Washington D.C.
- Sports Leadership Conference in Old Lyme on October 25<sup>th</sup>
- Shoreline Development Conference with 5 students and 5 teachers on October 26<sup>th</sup>

### Correspondence

The following correspondence was addressed to the Board of Education:

- Community letters regarding the Old Saybrook High School Girls Soccer Team
- Report of the 2018 CABA Government Relations Committee
- CABA Journal Memo from Superintendent Perruccio

### III. MINUTES

#### Hyla/Baker

**“Move to amend the minutes of the September 27, 2018, Board of Education Special Meeting to include the agreement of terms for the expulsion of the student who was the subject of the hearing”**

**MOTION: CARRIED (9-0-0)**

#### Baker/Brodeur

**“Move to approve the October 23, 2018, regular minutes, as presented”**

**MOTION: CARRIED (9-0-0)**

### IV. EDUCATION ISSUES FOR DISCUSSION AND POSSIBLE ACTION

#### Discussion and Possible Action regarding Performance and/or Evaluation of a Public Official: Superintendent of Schools

In response to the Board of Education’s semi-annual review conducted on October 23, 2018, the Board resolved to present Superintendent Perruccio with a commendation for her efforts and leadership. Chairman Barros drafted a memo to commend Superintendent Perruccio, which was reviewed by the entire Board.

#### Baker/Sultini

**“Move to accept the letter of commendation for Superintendent Perruccio, as presented”**

**MOTION: CARRIED (9-0-0)**

Chairman Barros read the letter into the minutes, as follows:

*On October 23, 2018, the Old Saybrook Board of Education conducted its semi-annual leadership team evaluation session, which includes a midyear review of the performance of the Superintendent of Schools. Following the completion of this midyear review, the Board issues this commendation to Superintendent Jan Perruccio.*

*The Old Saybrook Board of Education is extremely lucky to have a Superintendent the caliber of Jan Perruccio. Ms. Perruccio brings a high level of professionalism, competence, care, and advocacy to our school system. Ms. Perruccio acts with grace even in the most difficult times. Her dedication to our school system and students is evident in everything she does.*

*The world today is a turbulent and confusing place and Old Saybrook is not immune to the challenges our nation faces. We are lucky to have Ms. Perruccio guiding our schools, administration, and students calmly, competently, and with compassion through these challenging times. The Board commends Ms. Perruccio for meeting complicated issues with integrity, crafting solutions that always focus on the student first in collaboration with parents, administration, and the community. Ms. Perruccio's advocacy on behalf of students, as well as her support of her administration and staff is a shining example for all to follow.*

*The Board of Education fully supports Ms. Perruccio and deeply appreciates her excellent work. We look forward to our continued partnership building a bright and strong future for our students, staff, administrators and community.*

#### Field Trip Request – OSHS Chamber Singers

Board of Education policy requires that overnight field trips be approved by the Board of Education. The following overnight trip is taking place this spring. These field trips have been taken in past years and have the support of the building principal and superintendent.

April 5-6: OSHS Chamber Singers. The Old Saybrook High School Chamber Singers will travel to Dover, NH to do an exchange concert with the Dover High School and Marranacook High School Chamber Choirs. The students will stay in a hotel and leave the next morning, stopping in Boston for sight seeing and a show. Students will return to Old Saybrook around 1:00AM on Sunday, April 7.

#### Brodeur/Julius

**“Move to approve the Chamber Singers field trip, as presented”**

**MOTION: CARRIED (9-0-0)**

## School Climate Presentations

Each year climate surveys are administered to students, parents and staff. Building Principals Riffle, Bauchman, and Sutman shared data from this year's survey on behalf of their staff and the members of their respective school's climate committee. Old Saybrook Middle School Teacher Jen Pesce also assisted in presenting the Middle School's Climate Survey results. Jeremy Milton, Old Saybrook High School Teacher, Aliana Castro, and Megan Kapij, Old Saybrook High School students, helped to present the Old Saybrook High School Climate Survey results. The results of the surveys have led to building level goals and school climate plans. All school climate plans will be posted to the district website on each school's respective homepage.

For the full presentations, please use the following links:

- [Goodwin Climate Presentation](#)
- [Old Saybrook Middle School Climate Presentation](#)
- [Old Saybrook High School Climate Presentation](#)

## Letter of Disclosure

The Board received a memo from employee Julie Pendleton, Director of Operations, Facilities and Finance indicating that there are vendors for whom the district does business that employ members of her family. Her letter of disclosure, dated October 26, 2018, indicates that members of her family continue to be employed in the equivalent capacity by the same vendors who do business with the school district. The Town Code of Ethics and the Old Saybrook Town Charter, as well as consultation with the District's attorney, determined this letter of notification meets disclosure requirements and that no further action is required.

## Demographics Presentation

The Ad Hoc Demographics Sub-Committee has met to address the charge given to its members to study and review demographic enrollment projections across the state and in our town and to consider their impact on Old Saybrook Public Schools. In addition, the committee has researched practices being utilized both in and outside of Connecticut to mitigate the effect of these changes, including: projections for cost, potential revenue, impact on climate and culture, and time needed to implement them.

To date, the Committee has read research about regionalism and regionalization, including research that presented information about optimal size districts. The Committee also briefly examined a case study of the regionalization of school districts across Vermont and gathered data from the CT School Finance Project about efforts to regionalize.

The Demographics Committee shared potential action steps for the District to engage in the short term, midterm and long term.

To view the full presentation, please follow the link: [Demographics Presentation](#)

### Policy – 1<sup>st</sup> Reading

The following policies were presented to the Board of Education for a first reading:

- Series 1000 Non-Discrimination
- Series 1000 Visitors and Observations in Schools
- Series 4000 Abuse and Neglect of Disabled Adults
- Series 4000 Child Abuse or Neglect Reporting
- Series 4000 Employment Checks
- Series 4000 Plan for Minority Educator Recruitment
- Series 5000 Administration of Student Medications in the Schools
- Series 5000 Attendance, Truancy and Chronic Absenteeism
- Series 5000 Drug and Alcohol Use by Students
- Series 5000 Food Allergies and/or Glycogen Storage Disease
- Series 5000 Health Assessments
- Series 5000 Immunizations
- Series 5000 Restraint and Seclusion
- Series 5000 Student Discipline
- Series 5000 Student Records

## **V. COMMUNITY COMMUNICATIONS**

### Audience of Citizens

No citizens addressed the Board.

## **VI. REMINDERS**

- OSHS – Fall Choral Concert – November 14– 7:00PM
- District – Thanksgiving Break – November 21-23
- OSMS – PAC Meeting – November 26 – 6:45PM
- OSMS – PTO Meeting – November 26 – 7:30PM
- District – Board of Education Meeting – November 27 – 7:00PM

## **VII. ADJOURNMENT**

**Baker/Furman**

**“Move to adjourn at 10:25PM”**

**MOTION: CARRIED (9-0-0)**

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Karen Brodeur, Secretary  
Old Saybrook Board of Education

Minutes recorded and typed by:

Trent Gerbers, Executive Assistant

\*DRAFT - Subject to approval at the next BOE meeting

