

Old Saybrook Board of Education
50 Sheffield Street
Old Saybrook, CT 06475
(860) 395-3157

The Old Saybrook Board of Education met in Regular Session on Tuesday, April 23, 2019, at the Board of Education Office, Old Saybrook, CT 06475.

Board Members

Eileen Baker
George Chang
Tara Barros
Alan Hyla (7:14PM)
Jan Furman
Jim Henderson
Cindy Sultini (7:04PM)
Karina Julius

Others

Jan Perruccio, Superintendent of Schools
Julie Pendleton, Dir. Operations, Facilities & Finance
Amity Goss, Dir. Curriculum, Instruction, and Assessment
Kathy Bai, Dir. Pupil and Professional Services
Sheila Riffle, Old Saybrook High School Principal
Krista Bauchman, Old Saybrook Middle School Principal
Heston Sutman, Kathleen E. Goodwin School Principal

I. CALL TO ORDER/PLEDGE OF ALLEGIANCE

Chairman Barros called the meeting to order at 7:02PM.

Chairman Barros read the 2019 School Nurse Appreciation Proclamation into the minutes and thanked the district's school nurses on behalf of the Board of Education and the administration.

II. COMMUNITY COMMUNICATIONS

Audience of Citizens

Chairman Barros reminded the audience members of the rules for addressing the Board of Education and asked Board Member Henderson to keep time during the comment.

There were no comments made to the Board of Education.

Reports from the Student Representatives

Sports:

Boys Tennis 5-3:

- Before break, the boys won against Old Lyme. However, during break, the boys were down some of their key players which resulted in the loss of their two most recent matches.
- Their next match is tomorrow April 24th against Morgan.

Girls Tennis 3-4:

- Their number 1 singles player, Katie Conklin, is injured, which made it necessary to make changes in their varsity lineup in an attempt to stabilize. They're hoping

to beat their rival Westbrook in a home match on May 10th. In the mean time they are preparing for matches against North Branford, Morgan and Valley.

Boys Lacrosse 1-4:

- They recently lost to North Branford 5-13 on Thursday. Despite the recent bout of bad luck the boys are looking forward to playing against Morgan on Tuesday.

Girls Lacrosse 6-2:

- On April 16th, the girls went up against Morgan and emerged as winners, 16-7.
- On April 18th, the girls played North Branford and lost with a final score of 8-17.
- Their next game will be the 27th in Branford.

Baseball 5-4:

- Recently, the boys managed to beat Bacon Academy, 9-1, and East Hampton, 12-1.
- The boys were not able to play at Dunkin Donuts Park due to weather.
- The boys will play against North Branford tomorrow.

Softball 2-5:

- The girls had a hard start to their last game which they played against East Hampton. In the third inning, the score was 2-17. By the fifth inning, the girls warmed up their bats. Despite the improvement, the girls ended up losing 16-24. Junior Wendy Bowden compliments her teammates Taylor Cote, Maeve Foley, Emily Wilson, and Lexie Root for their batting. Defensively, she acknowledges Christina Lombardi for pitching most of the game and Jenna Tully who stepped in to help out the team. Overall, Emily Wilson, Taylor Cote, and Wendy Bowden were able to help out defensively as well.
- The girls have a game tomorrow in North Branford.

Boys and Girls Track:

- Both team are looking strong as the season has ramped up. Both teams had clean victories over Morgan last Thursday. This week they are looking to face Old Lyme and Westbrook at home on Tuesday, and traveling to Stafford for the Stafford relays on Friday.

Other:

- Prom is coming up on Saturday May 11th. Many of the due dates for permission slips and ticket sales are fast approaching.
- Anatomy and Physiology as well as AP Biology students traveled to the Connecticut Science Center to see the Human Bodies Exhibit.
- AP Exams are starting within the next few weeks.
- Middle School had their wellness day at which some of our high school students presented.
- Capstone project poster presentation night is coming up Wednesday April 24th. Some of the projects include:
- Ana Hester and Shannon Brauman are doing a project to raise awareness for homelessness in our community.
- Megan Wieland is collecting mascara wands to be used as cleaning tools for animals in oil spills.

- Claudia Spedding is organizing a self-defense class for females preparing for their next chapter in life. She recognized how safe our community is and is hoping to teach students how to gain control of situations they may face in their new communities. This workshop will occur on Friday, May 3rd.

Correspondence

There was no correspondence sent to the Board of Education.

III. MEETING MINUTES

Baker/Henderson

“Move to approve the April 9, 2019, regular meeting minutes, as presented ”

MOTION: CARRIED (7-0-0)

IV. EDUCATION ISSUES FOR DISCUSSION AND POSSIBLE ACTION

OSMS Specials Presentation

At their regular meeting on April 23rd, Principal Bauchman presented new, proposed courses for the 2019-2020 Academic Year. These proposed courses will be specials available to students in 6th through 8th grade, depending on the course. The proposed course list is as follows:

- Intro to Jazz (7th & 8th Grade)
- Advanced Physical Education (7th & 8th Grade)
- Practical Stitch (7th & 8th Grade)
- Lifetime Leisure Skills (6th - 8th Grade)
- Advanced Coding/STEAM Activities (7th & 8th Grade)
- Open Art Studio (7th & 8th Grade)
- Ceramics – Clay (7th & 8th Grade)
- Plein Air Painting (8th Grade)

For a complete list of new specials and their descriptions, please following the link: [New OSMS Specials](#).

Professional Development Wrap Up

From July 1, 2018 to July 1, 2019, one hundred nineteen educators from every academic department and school were provided professional learning opportunities, beyond the contractual professional development days. Workshops and conferences outside of the district cost approximately \$20,000.

Current research indicates that job-embedded coaching has significant, positive impact on student learning. This year job-embedded coaching was provided by three outside literacy consultants, an outside science consultant, our bilingual teacher, our math coach and our Instructional Leadership Team (ILT). Additionally, Restorative Practices training was provided on-site to every 4th - 12th grade teacher, with plans to train paraeducators and P-3 teachers next year.

The Board and the Administrators engaged in a conversation about specific professional development being offered in the District and the methodology and reasoning behind professional development offerings.

To view the full presentation, please click the link: [Professional Development Wrap Up Presentation](#).

Public Relations Presentation

Superintendent Perruccio and Mr. Gerbers presented the Board with the current state of the District's Public Relations efforts, including but not limited to:

- Objectives completed during the 2018-2019 academic year
- Challenges facing the Public Relations team
- New initiatives for the 2019-2020 academic year

To view the full presentation, please click the link: [Public Relations Presentation](#).

End of Year Calendar

The Principals for each of the District's schools compiled a list of events taking place at their respective school through the end of the academic year. Each list was shared with the Board of Education and the Principals were available to answer questions about the list of events.

Teacher Non-Renewals

The Board of Education has the sole and exclusive prerogative to eliminate professional staff positions consistent with the provisions of state statute, including but not limited to: elimination of said positions and/or loss of said position to another teacher resulting from decreased student enrollment for the coming fiscal year, changes in curriculum, severe financial conditions or other circumstances as determined by the Board of Education. The statute states that individuals must be notified prior to May 1st that their contract will not be renewed for the following school year. A list of teachers who are being recommended for non-renewal will be provided during the meeting.

The nonrenewal of these non-tenured teachers is due to a decrease in enrollment and/or budgetary constraints. These teachers have fulfilled the requirements of their positions and their release is not reflective of poor performance. Administrators have

met with the individual teachers to discuss the circumstances surrounding the Reduction in Force decision and provided them with written notice of the Superintendent's recommendation to the board.

Henderson/Hyla

“Moved that the contract of employment for Brooke Ethier, Sherrie Eguren, Laura Foss-Mariol, Laury LaMarche, Brandon Steben, and Julie Yale not be renewed for the following year upon its expiration at the end of the 2018-2019 school year pursuant to Connecticut General Statutes Section 10-157, and that the Superintendent of Schools is directed to advise such persons in writing of this action.”

MOTION: CARRIED (8-0-0)

V. REPORTS BY ADMINISTRATION

Kathleen E. Goodwin – Principal Sutman elaborated on how the 4th grade teachers are settling into the Goodwin School. Mr. Sutman shared more information on how the SILT team is working and within the school and how the team could improve.

Old Saybrook Middle School – Principal Bauchman discussed how STEAM is presented to students at Old Saybrook Middle School.

Old Saybrook High School – Principal Riffle elaborated about the Health Club Trivia Night and the backpack project conducted by Bella Carlo.

Curriculum, Instruction, and Assessment – There was no additional report.

Operations, Facilities and Finance – Director Pendleton discussed the oil tank installation progress. Currently, the water table is too high for installation.

Pupil and Professional Services – Director Bai discussed the IDEA Grant distribution to other schools in town.

Superintendent of Schools – Superintendent Perruccio stated the implementation of the Raptor System at each school has been almost flawless. Superintendent Perruccio also discussed efforts that have been made to inform Middle School parents about the opportunities their children will have at the high school.

The Board recessed at 9:15PM.

The Board returned to open session at 9:22PM.

VI. EXECUTIVE SESSION

Henderson/Baker

“Move to enter into Executive Session at 9:23PM for the purpose discussing privileged attorney client written communication”

MOTION: CARRIED (8-0-0)

The Board invited Superintendent Perruccio and Attorney Littlefield into Executive Session.

VII. RETURN TO OPEN SESSION

The Board returned to open session at 10:12PM.

Julius/Furman

“Move that the Board of Education authorizes the Board Chair to execute the Shipman and Goodwin LLP conflicts waiver consent, dated April 18, 2019, waiving the conflicts of interest as described in the letter on behalf of the Board of Education”

MOTION: Carried (8-0-0)

VIII. REPORTS BY BOARD COMMITTEES/LIAISONS

Budget and Fiscal Committee – There was no report.

CABE – There was no report.

Facilities – There was no report.

LEARN – There was no report.

Strategic Planning Committee – There was no report.

Demographics – There was no report.

Personnel – There was no report.

Policy – There was no report.

Chairman’s Report – There was no report.

IX. COMMUNITY COMMUNICATIONS

Audience of Citizens

No audience members addressed the Board of Education

X. REMINDERS

- OSHS – Capstone Gallery Walk– April 24 – 6:00PM
- OSHS – Mr. Old Saybrook – April 25 – 7:00PM
- OSHS – Recycling Drive – April 27
- KGS – Special Friend Day (Grade 1&2) – April 30 - 11:30AM-2:15PM
- KGS – Special Friend Day (Grade K&3) – May 1 - 11:30AM-2:15PM
- OSMS – Grade 6 Band/Chorus Concert – May 2 – 7:00PM
- OSHS – Musings Café – May 2 – 7:00PM
- OSHS – Ram Boosters – May 6 – 7:00PM
- KGS – PTA Meeting – May 7 – 7:00PM
- OSHS – PAC Meeting – May 8 – 6:00PM
- OSHS – PTO Meeting – May 8 – 7:00PM
- OSMS – Grade 7&8 Concert – May 9 – 7:00PM
- OSMS – Grade 6 Social – May 10 – 2:30PM
- OSMS – PAC Meeting – May 13 – 6:45PM
- OSMS – PTO Meeting – May 13 – 7:30PM
- District – Board of Education Meeting – May 14 – 7:00PM

XI. ADJOURNMENT

Hyla/Baker

“Move to adjourn at 10:13PM”

MOTION: CARRIED (8-0-0)

Karen Brodeur, Secretary
Old Saybrook Board of Education

Minutes recorded and typed by:
Trent Gerbers, Executive Assistant
*DRAFT - Subject to approval at the next BOE meeting